



Ennismore Girls Hockey Association Executive Guiding Principles

The following principles are developed to assist the EGHA executive in upholding the spirit of the EGHA constitution, and the general principles of proving a program of fun, fair, and competitive hockey founded in the OWhA and Hockey Canada.

- 1. Team Size should be capped at 15 skaters per team and 2 goalies.** Placing a cap at 15 allows all skaters a fair amount of ice time throughout the season, exceeding the cap could be detrimental to the development of the team (excluding intermediate and senior teams).
- 2. In the case where there are two teams in a division and unequal amount of total registered players, the first team has the choice of taking one or more players during the tryout period. (i.e. If there are 29 skaters, the first team can take 14 or 15)**
- 3. The EGHA executive should strive to have teams with at least 13 total players per team.** This provides enough skaters to ensure the ability of the team to compete with illness or injury to one or more players. Teams less than 13 players is not cost effective. The EGHA executive must consider finances to accommodate a team of this size.
- 4. Whenever possible the coach should strive to have a female trainer on their bench.**
- 5. To honour the integrity of the organization players are strongly encouraged to try-out for the first team in their division.**
- 6. Players registering for the EGHA are not permitted to play with any other minor hockey association (i.e. OMHA).**
- 7. Player Ice Time: Each player is entitled to fair ice time during regular season play, excluding the last three to five minutes of the game, which is left to the coach's discretion.** This principle is consistent with EGHA constitution and OWhA policy. It allows all players to develop and have fun. Fair ice time cannot be misunderstood for equal ice time. Many situations arise in a game including penalties, discipline, line changes etc., which make equal ice time unrealistic.
- 8. Must Win Playoff and Tournaments Ice Time:** While observing the purpose and aims of the EGHA constitution- ice time for must win games in playoffs and a tournament is up to the discretion of the coaching staff. Coaches will be required to communicate this policy to their team at the beginning of the season and again prior to tournament or playoffs for all players to understand if ice time will be managed differently than regular season play.

9. **Playing Outside Age Division:** Players from Peewee to Midget should not be permitted to move outside of their age category unless there is a need to move the players to accommodate team numbers. On occasion the executive may require players to move up a category to equalize the team size. This move should be managed with the aims and purposes of the constitution as a guide. Players should not be required to move age categories but should be offered to players/parents as a choice. In the instance the EGHA does not have a Novice Rep division, Novice players are permitted to tryout for Atom Rep.

10. Dispute resolution between coaches and parents must follow the following steps:

1. Parents of novice to intermediate players (up until the age of 18) must sign Parent Code of Conduct at the beginning of the year. These players will still be required to sign the Players Code of Conduct.
2. After observing the 24 hour rule, a parent should request a meeting with the coaching staff to discuss concerns and try to resolve the issue
3. If issue cannot be resolved, parents must submit to the EGHA Executive President a written summary of the concerns/complaint and the coach will be required to submit a summary from the coaching staff
4. As per the constitution, the executive will set up a Conflict Resolution Committee (Formally the Discipline Committee) to resolve the issue

11. **Executive Conflict of Interest:** When an issue requires a vote any executive that is part of the coaching staff of the team or player in question, that has family member on the team in question, or has a vested interest in the decision, they must leave the room and be exempt from the voting process.

12. **Quorums for Executive Meetings:** Regular scheduled and emergency meetings of the executive must have 50% attendance to pass motions and make decision (withstanding members abstaining from a vote due to conflict of interest, therefore 50% those eligible to vote)

13. **Executive Absenteeism:** If an executive misses more than 3 meetings consecutively (barring illness or injury) they will lose their voting privilege

14. Tryouts and Registration

In an effort to be as fair as possible to our current members while also attempting to serve girls from Selwyn and local areas as much as possible, the EGHA has developed the following process for registration.

*** Selwyn area - refers to players living in the Township of Smith/Ennismore/Lakefield***

*** Local Areas (Outside Selwyn township) - refers to players living in areas surrounding Selwyn where the EGHA and Ennismore is the closest female hockey center (ie. Buckhorn)***

*** The waiting list - The waiting list does not operate under a first come, first serve premise. All players placed on the waiting list before the last Registration date will be considered for tryouts if the EGHA Executive determines the waiting list is necessary. These decisions will be made following the final registration date ***

In an effort to transition to Spring Tryouts, the following system will be put in place to ensure placement of as many players as possible to ensure the continued success and growth of girl's hockey in Ennismore.

14.1 To honour the integrity of the organization, players are strongly encouraged to try-out for the first team in their division. No player will be permitted to tryout to the division above their age group, unless approved by the executive and without an invitation from the coach excepting Novice players who are permitted to try out for Atom first team.

14.2 All players who register for tryouts will be considered equally, though the first team in each division will only be permitted to roster 3 players who are new members of the EGHA. This provision is waived if an insufficient number of EGHA players attend the tryout process.

14.3 Coaches will be advised a number of skaters and goalies to take on the first team, while also preparing a list of further players they will be asked to accept as well if required to balance first and subsequent teams in that division.

14.4 After one season of play, all players are considered to be full EGHA players and are not included in the limit of 3 outside players rule in 14.2 in the next season.

14.5 Any player offered a first team position will be required to submit their registration within 2 weeks to secure their spot. Any player not submitting their registration within the 2 weeks will forfeit their first team position and will be placed on the second or subsequent team in that division once their registration is received.

14.6 After first team selections have been made, all subsequent registrations of returning EGHA members will be placed on second teams providing there are sufficient numbers to form a second team. All new registrations of anyone not registered with EGHA in the last season will be placed on a waiting list pending review of division numbers by the registrar and EGHA executive.

14.7 Registrations from the township of Selwyn and local areas will be given priority on the waiting list if/when it is accessed.

- Example. If a particular division needs 3 players to form two teams (or even 3 players to form just one team), the waiting list will be utilized. If there are 8 players on the waiting list and 2 reside in Selwyn and local areas – the 2 local girls will be given 2 guaranteed spots. Therefore the remaining 6 players from outside areas (not from Selwyn or local areas) will tryout for the final 1 spot. The 5 players who are unsuccessful will get a 100% registration refund. Tryout fees will not be refunded.

14.8 All players who register before the final registration deadline will be given priority over late registrations (despite players who live in Selwyn or local areas, or past registration with EGHA).

- Example. If a previous years EGHA member does not register before the Registration Date (but registers after) they will not be considered for an EGHA team until the waiting list is exhausted first.

14.9 After the final registration the executive will determine the number of teams and consider whether the waiting list will be required or not. If it is required, the EGHA will communicate to all players and their parents on this list.

14.10 If the executive determines that a division has enough registrations for two or more teams, beyond the first team, subsequent teams will be determined through a series of competitive tryouts - all registered players regardless of their address and/or seniority will be given the opportunity to try out for the first team

Any Selwyn and local area girl who did not play in the EGHA last year and does not have a spot to play in Ennismore in their own division because of numbers will be supported by the EGHA Executive in the following process:

1. Playing in an EGHA age group above if the age group above them has 2 teams and needs additional players
2. Facilitating a move to Peterborough Girls House League.
3. Facilitating a move to Keene or Lindsay Girls Hockey Associations.